

<b>Job Title</b>	Basketball Coach
<b>Reports to</b>	Director of School Sport

### **Job Purpose**

The Basketball Coach is responsible for planning, organising, and delivering basketball training sessions to pupils' at Eton College. The coach will be responsible for designing and implementing training programmes for all skill levels, from beginners to advanced players. The coach must also be able to motivate and inspire players to reach their full potential.

### **Key Tasks and Responsibilities**

- Work with the Master in Charge of Basketball and Director of School Sport to schedule appropriate training slots;
- Develop and implement a comprehensive training program for the various basketball teams, including physical conditioning, skill development drills, and team strategy sessions;
- Make effective use of facilities available which may be at Eton or at other local facilities (such as the Thames Valley Athletics Centre);
- Evaluate the progress of each player, and provide feedback to improve their performance;
- Practice established safety procedures at all times in line with the schools safeguarding policies and risk assessment for basketball;
- Collaborate with other coaches and staff members to develop a comprehensive athletic development program for individuals if requested;
- Commitment to and promotion of equality, diversity and inclusion;
- All positions at Eton are classed as 'regulated activity' as per the Keeping Children Safe in Education 2023 guidance, therefore a good understanding of safeguarding procedures is essential;
- Commitment to safeguarding and promoting the welfare of children, including but not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
- Understand and comply with procedures and legislation relating to confidentiality

### **Skills and Competencies Required**

To be successful in this role, you will need to be able to demonstrate the following:

- Have experience in coaching basketball, ideally coaching individuals of secondary school age;
- Have experience in planning and organising basketball training sessions;
- Be able to adapt and develop understanding and reflect on their working practice to highlight strengths and areas to develop;
- Have excellent communication and interpersonal skills;
- Have a willingness to work flexible hours;

Last Updated: May 2024

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

You may enjoy this role if you have:

- A passion for coaching and a desire to help students develop their skills and achieve their goals;
- A commitment to creating an inclusive and welcoming environment for all players.

### **Working Pattern**

- This is a permanent casual role, and therefore the College is under no obligation to provide work or a minimum number of set hours each week. As a member of casual staff, requirements for any services will depend on a varying level of demand. Hours will only be paid that have been actually worked.
  - It is anticipated that during the 2024/2025 academic year, the post holder would be requested to work on a Tuesday and a Friday between 6:15pm and 7:30pm during Eton College term time. They may also be requested to work on occasional match days.
- The hourly rate for the role is of £40.15 per hour and the holiday pay will be calculated with reference to an entitlement of 5.6 weeks per annum (inclusive of bank holidays).

### **Disclosure Checks**

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

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