

Job Title Landscaper

Reports to Landscaper Supervisor and Deputy Grounds Manager

Job Purpose

With 1450 acres of land, we consider the outside areas of Eton College to be equally as important as the classrooms, particularly with all the Sports and Co-curricular activities available to the students.

We have an exciting opportunity for an enthusiastic and experienced landscaper to join the large, supportive team who tend to all the grounds and outside areas of the College, with all the due care and consideration they deserve.

The role will involve undertaking all landscape maintenance such as grass cutting, hedge cutting, strimming, meadow cutting, tree maintenance, fencing, shed building, Pinks and any other work directed by the Landscaper Supervisor or Deputy Grounds Manager. All works are to be carried out to an exceptionally high standard and in an efficient and effective way in line with departmental plans and programmes.

Key Tasks and Responsibilities

- Undertake maintenance and repairs across assigned tasks (Pinks), ensuring all work is completed to a high standard and within agreed timeframes;
- Install, maintain, and replace fencing throughout the College grounds;
- Carry out shed removals and installations;
- Deliver soft and hard landscaping projects;
- Perform routine tree and hedge maintenance;
- Manage grass cutting operations, from lawns to meadows;
- Conduct leaf blowing and seasonal collection, maintaining clean and safe outdoor environments;
- Maintain front-of-house and public-facing areas, including pavements, roadways, waste bins, and other external features;
- The safe use and operation of equipment and machinery used in horticultural maintenance;
- To adhere to current health and safety legislation and best practice in accordance with the college health and safety policy statement;
- Take personal responsibility for safety, including the wellbeing of colleagues and visitors;
- Promptly report hazards or defective equipment and cease work if serious risk is identified;
- Carry out specific projects as directed;
- To undertake any other duties as may reasonably be required of you in the post;
- All employees of Eton College are also expected to:
 - Develop a good understanding of safeguarding procedures, given all positions at Eton are classed as 'regulated activity';
 - Demonstrate a commitment to safeguarding and promoting the welfare of children. This includes but is not limited to completing safeguarding training as required, complying with all safeguarding procedures and ensuring any safeguarding updates issued by the College are read and understood.

Last Updated: September 2025

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

- Understand and comply with procedures and legislation relating to confidentiality;
- Display a commitment to and promotion of equality, diversity and inclusion.

Skills and Competencies Required

To be successful in this role, you will need the following;

- A Level 2 certificate in Horticulture and/or relevant experience to do the job competently;
- Chainsaw certificates in the following cs 30.1, 30.2, 31, cs 32, cs 47 cs48;
- A valid UK manual driving licence;
- General knowledge of Horticulture;
- General knowledge and experience in fencing;
- The ability to use your own initiative to identify and fix problems;
- A NPTC tractor driving certificate would be desirable;
- NPTC PA1 and PA6 spraying certificates would be desirable.
- A basic tree survey qualification is desirable;

Working Pattern

- You will be working 37.5 hours per week, 8am to 4pm, Monday to Friday, with a 30 minute unpaid lunch break.
- You will be working 52 weeks per year.
- When a bank holiday falls within a school term period, this is considered to be a working day and a day off in lieu will be given.
- 4th of June is a celebration day for the founder of the College and is day we would expect you to work.

Disclosure Checks

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

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