

Job Title Sports Rehabilitation Practitioner

Reports to Director of School Sport

Job Purpose

The sports programme at Eton College aims to cater for all pupils using Participation, Performance and Enjoyment as three principles by which to measure success. We have a strong tradition across a wide variety of sports and aims to provide the opportunity for all pupils to learn to play each sport and improving to the best of their abilities, so sport can remain a pleasure for life. We are also committed to delivering opportunities for players to compete at the very highest level their sports can offer.

To ensure pupils are best prepared for the demands of their sports, as well as to develop their abilities and performance, Eton offer support through the Athletic Development Programme (ADP). Through investment in facilities and coaching, the ADP aims to support aspiring individuals and sports teams.

We are now looking for a Sports Rehabilitation Practitioner to support this programme with efficient and effective Muscular Skeletal treatment.

Key Tasks and Responsibilities

- To work with pupils with a variety of sporting injuries and conditions supporting them in recovery from accident, illness or injury, sometimes over a period of weeks and in certain situations months;
- To put into place individual treatment plans that have been created by a Physiotherapist, using a variety of appropriate muscular skeletal treatment regimens including pupils with complex and multiple musculoskeletal and medical problems;
- To adopt a problem-solving approach, engaging pupils and relevant others in their treatment plan, confirming agreed outcomes, and educating pupils on self-care;
- Extensive knowledge of patient self-management and education;
- To continually review pupils' progress and refer as necessary to relevant others to ensure appropriate care is provided;
- To maintain accurate patient records in line with school systems and protocol;
- Ensure that the condition of clinical rooms is maintained in accordance with infection control, Health and safety and general tidiness/cleanliness;
- To continually review treatment guidelines and practices in order to ensure best practice methods are applied;
- To maintain registration with the Health Professions Council;
- Work collaboratively with the ADP team to provide support for pupils of all ages and in preparation for a wide range of sports;
- Building strong relationships with pupils and providing physical and emotional support towards their recovery journeys;
- Commitment to and promotion of equality, diversity and inclusion;

Last Updated: 3 May 2024

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

- All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2023 guidance, therefore a good understanding of safeguarding procedures is essential;
- Commitment to safeguarding and promoting the welfare of children, including but not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
- Understand and comply with procedures and legislation relating to confidentiality.

Skills and Competencies Required

To be successful in this role, you will need to be able to demonstrate the following:

- Have a BSc/Masters in Sports rehabilitation or Physiotherapy or CSP equivalent diploma (CSP – Chartered Society of Physiotherapy);
- Be registered with the Health Professions Council;
- Be able to demonstrate excellent interpersonal, organisational and time management skills;
- Be proactive and able to use consultative, systemic and innovative ways of working;
- Have the ability to remain calm under pressure and be approachable, empathetic and engaging;
- Have practical experience within the discipline of strength and conditioning;
- Have the ability to establish a safe and stimulating gym environment for pupils to learn and progress;
- Have knowledge and experience of the principles and practises of long-term athletic development in children;

You may also enjoy the role if:

- You have experience of working with young people;
- You have outstanding communication skills in a variety of environments and media;
- You have well-developed administrative and organisation skills.

Working Pattern

- This is a permanent annualised hours position working for approximately 282 hours across the year. These will be set hours which will be by mutual agreement with the Director of Sport. Below is an indication of how these hours may be worked:
 - 4 hours per week during term time as a Sports Rehabilitation Practitioner undertaking triage work (128 hours annually);
 - 19 match days which equates to approximately 6 hours per match (114 hours annually);
 - 40 hours each year undertaking triage Cricket;
- The total salary for this role is £9,462.42 per annum which will be paid over 12 months;
- In addition to the pay received for the 282 worked hours per year, the post holder will also receive payment for 30.5 holiday hours per year (payment for this has been included in the salary). This is with respect to 5.6 weeks of paid holiday per annum (inclusive of bank holidays). If a bank holiday falls during term time then the post holder may be required to work, and would receive time off in lieu. This holiday (including any days in lieu) must be taken during the first arising non-term periods.

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ROLE PROFILE

Disclosure Checks

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

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