

Job Title	Debating Coach
Reports to	Master-in-Charge of Debating

Job Purpose

The Debating programme at Eton College aims to cater for all pupils using Participation, Performance and Enjoyment as three principles by which to measure success. The College aims to provide the opportunity for all pupils to learn and improve to the best of their abilities.

We are looking for an enthusiastic coach with a passion for Debating. The position will work directly with the Master-in-Charge of Debating, and oversee the instruction and coaching of a highly competitive and dynamic group of pupils. Debating at the College uses the British Parliamentary Style.

The appointed coach will be a central figure in achieving the aforementioned aims by providing coaching and support of the highest quality, both personally and as part of the School's wider coaching team.

Key Tasks and Responsibilities

- Provide clear and detailed instruction and guidance, including technical and advisory support, to pupils on the subject of Debate;
- Be responsible for the administration for pupil sign ups and selections;
- Attend and supervise pupils at tournaments in person and online;
- Lead debating practice rounds;
- Support pupils with the setup of online tournaments;
- Chief Adjudicate for the annual Windsor juniors/Eton open, and all related tournaments;
- Act as a designated Judge as requested at tournaments or events;
- Represent Eton College Debate Society as the lead member of its debate-teaching at all external events;
- Commitment to and promotion of equality, diversity and inclusion;
- All positions at Eton are classed as 'regulated activity' as per the Keeping Children Safe in Education 2022 guidance, therefore a good understanding of safeguarding procedures is essential;
- Commitment to safeguarding and promoting the welfare of children, including but not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
- Understand and comply with procedures and legislation relating to confidentiality.

Skills and Competencies Required

To be successful in the role, the candidate should have:

- A thorough knowledge of Debating;
- An enthusiasm for the opportunity to develop students;
- Excellent organisational skills;
- Confidence speaking in front of large groups of people;
- An appreciation of the need for flexibility and patience when coaching;

Last Updated: 5 July 2023

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

- The ability to create presentations to a high standard;
- The ability to work using your own initiative when appropriate, and to take direction;
- The ability to work with a variety of age groups;
- Confidence to work alongside Eton staff to assist with coaching and upskilling teachers;
- Experience of coaching Debate is desirable;
- An interest in a career within teaching or education is desirable.

Working Hours and Pattern

- The annual working hours for this role will be 192 hours, based on an average of 6 hours per week worked during term time (32 weeks per year).
- The salary will be paid over 12 months.
- You will be entitled to 5.6 weeks of paid holiday. You must use all your entitlement during periods of school holidays. If a bank holiday falls during a school term period, you will be required to work this day and you will receive an additional day's holiday in lieu.
- Any remaining weeks, save as outlined in your annual leave provisions, are deemed to be non-working weeks.

Disclosure Checks

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as "spent" under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

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