

Job Title Boat Technician

Reports to Head of Rowing (Senior Boat Technician for fleet related tasks)

Job Purpose

As a Boat Technician you will be responsible for the maintenance and transportation of the boats and equipment of the Eton College Boat Club (ECBC) fleet, under the direction of the Senior Boat Technician. You will also be expected to assist with the maintenance, cleaning, and safe administration of ECBC boathouses and support the smooth running of events both at Eton and elsewhere at busier periods throughout the year.

Key Tasks and Responsibilities

Boat/Fleet responsibilities:

- Carry out routine maintenance and refurbishment of ECBC rowing, safety and coaching equipment, after initial “triage” by the Senior Boat Technician.
- Road or river transport of boats or personnel as instructed by the Senior Boat Technician or the Head of Rowing, where such transport relates to boats, coaches or boys of the external racing fleet.

General responsibilities:

- Accompany the ECBC on away fixtures as directed by the Senior Boat Technician or the Head of Rowing. Typically, this would involve:
 - a) five sculling and small boat Head Races or Great Britain assessment weekends in the Michaelmas term;
 - b) six Head races or Great Britain assessment weekends in the Lent term;
 - c) most weekends during the Summer term, including Friday and Saturday of the National Schools’ Regatta and, at the discretion of the Senior Boatman, parts of GB Junior Final Trials and British Rowing Junior Championships.
- Rig boats as requested by Senior Boat Technician or coaches of external racing crews.
- Assist at ECBC bumping races and ECBC internal events.
- Assist with transport of ECBC equipment to and from training camps abroad.

All employees of Eton College are also expected to:

- Develop a good understanding of safeguarding procedures, given all positions at Eton are classed as ‘regulated activity’.
- Demonstrate a commitment to safeguarding and promoting the welfare of children. This includes but is not limited to completing safeguarding training as required, complying with all safeguarding procedures and ensuring any safeguarding updates issued by the College are read and understood.
- Understand and comply with procedures and legislation relating to confidentiality.
- Display a commitment to and promotion of equality, diversity, and inclusion.

Last Updated: 28 July 2025

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

Skills and Competencies Required

To be successful in this role, the incumbent should:

- Have an extensive and demonstrable knowledge of rowing;
- Have a strong understanding of issues of safety on the water and an ability to instil the importance of this in young people;
- Have the ability to build good individual relationships;
- Show a passion and enjoyment in working with young people;
- Be reliable and punctual;
- Possess a minibus and trailer driving licence and/or an RYA Level Two Powerboating certificate (these qualifications are desirable rather than essential);
- Have a passion for boat building, repairs maintenance and general carpentry. Previous experience in these areas is highly desirable.

Working Pattern

- This is a permanent full-time position working 40 hours per week, 52 weeks per year (inclusive of holiday) onsite at Dorney Lake.
- Due to the nature of the post, it might be that this pattern is exceeded during term time (including working during some early mornings, late evenings and weekends), however time off in lieu during the school holidays will be given. Exact working pattern would be by agreement with your line manager.
- The post holder is entitled to 21 days of annual leave each leave year (September to August), plus 8 bank holidays. When a bank holiday falls within a school term period, this is considered to be a working day and a day off in lieu will be given.

Disclosure Checks

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service and, where applicable, a Barred List, Prohibition and EEA checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.