



TEACHER OF SCIENCE

FULL TIME | FIXED TERM



ETON
COLLEGE

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TEACHER OF SCIENCE

Be part of an innovative and exciting learning environment, within lessons and beyond.

We are looking for a passionate and dedicated Teacher of Science to join our successful and well-resourced department, teaching a minimum of two Sciences to GCSE.

Our dedicated science building has recently undergone extensive renovation. It now comprises 26 teaching laboratories, state-of-the-art technical equipment, a lecture theatre, a dedicated Natural History Museum and a roof garden with a sixth form STEM facility.

The science department has a faculty structure with Heads of the individual sciences, each line-managed by the Head of Science. All pupils study biology, chemistry and physics as separate subjects on rotation in Year 9. They choose at least two sciences for GCSE, although many take three. Around 200 pupils undertake sixth form study in science and around 50 each year go on to read a science related subject at university. Classroom learning is enhanced by participation in lively scientific societies and science Olympiad competitions, a pupil-led in-house science publication, and culture that promotes independent research and investigation beyond the syllabus, including popular STEM electives in the sixth form.

There are 40 full-time teachers, technicians and an administrator in the department, which operates a collegiate, open-door culture with regular sharing of ideas, enthusiasm and expertise. The department has taken a lead in developing the use of technology in the classroom and contributes significantly to our Partnership programme.

The depth of experience and expertise within our science department means that we are equally as comfortable in developing and supporting recent graduates or new entrants to the profession as we are in welcoming more experienced teaching colleagues to the team. However, the key element we do require is a real subject specialism and enthusiasm for the role.

This is a fixed term post until April 2025 or June 2025. This is a full time role teaching a full timetable, and will be accommodated if the successful candidate is willing to take on pastoral and co-curricular responsibilities.

We are an equal opportunities employer and are seeking applications from suitably qualified candidates from all backgrounds. There is no 'typical' Eton teacher; we value individuality, difference, teamwork and the contribution everyone makes to the life of the school.

WHY WORK WITH US?

We believe that all our staff deserve the fullest support in achieving their own potential and unlocking that of their students.

PROFESSIONAL DEVELOPMENT

Our staff are at the heart of our success. We have developed a strong culture of collaboration and best practice, with professional development and career planning at its centre. We invest in our staff with support, coaching, mentoring, and a wide range of top-quality training programmes delivered at every level, from new entrants to the profession to senior leadership.

SALARY AND BENEFITS

In addition to the opportunities for career progression, training and development, we also offer an excellent remuneration and benefits package. Our starting salary guide is £39,571 - £56,418, depending on experience. Our staff also have free or heavily discounted access to the College's sports and leisure facilities.

In addition to their basic salary and accommodation, many of our teaching staff receive responsibility allowances for undertaking additional duties.

ACCOMMODATION

Due to the pastoral and co-curricular responsibilities of this role, the College provides accommodation suitable for a single person or a couple. Alternative accommodation is not available.

THE ETON COMMUNITY

There is enormous collegiality at the school. As one new teacher said: "This is my fourth school and I've never been made to feel so welcome". Colleagues are genuinely interested in the scholarship of their subject and enjoy a level of autonomy in their teaching that allows them to develop their own effective style.

LIVING IN ETON

All members of our community are encouraged to participate fully in the life of the school and to enjoy the beautiful grounds and facilities. The school is part of the picturesque village of Eton with plenty of restaurants, pubs and coffee shops and is just over the bridge from the beautiful town of Windsor.

Eton is a short walk from Windsor Riverside Station, with regular trains to Waterloo. Eton is only a short drive from Slough station with 17 minute train services to Paddington, along with the Elizabeth Line offering a direct line into Central London. This makes it very commutable for those living in Eton.

Proximity to Heathrow and the M4 and M25 mean that it is incredibly well connected and easy to get to.

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The school has a generous salary scale and benefits of service, including:

- A generous pension scheme with a 16% employer contribution and a 4.9% employee contribution
- Bike-to-work scheme
- Counselling and legal advice services
- Eyecare plan
- Free or heavily discounted access to our sports and leisure facilities, including: 25m indoor swimming pool, gym, golf course, tennis courts, squash courts and Dorney Rowing Lake
- Discount at local shops and amenities
- Subsidised Masters' Common Room

ETON TODAY

The Eton College of the 21st century is focused on the future while valuing its heritage.

ACCESS

Eton has made places available free of charge since its foundation in 1440 and we remain committed to making an Eton education accessible to talented students from all backgrounds. We offer approximately £9,700,000 annually in means-tested fee remission as part of our financial aid projects, with 105 students attending Eton in the 2022/23 academic year on free places. For pupils in receipt of 100% bursaries, attending the school can be a life-changing opportunity. We work with specialist organisations such as Royal National Children's SpringBoard Foundation, IntoUniversity and Eastside Young Leaders Academy to provide these transformative experiences as well as receiving applications directly to our Bursaries Team as part of our admissions processes.

INNOVATION

Today's school is a forward-thinking and increasingly diverse community. We are always seeking to work at the forefront of developments in teaching and learning. The Tony Little Centre for Innovation and Research in Learning (CIRL) is a dedicated centre that allows the school to work alongside partners to explore the latest pedagogical research findings and new technologies and to conduct research projects.

PARTNERSHIPS

We work with numerous state schools on activities of mutual benefit as part of the 'Eton Connect' programme, with a particular focus on our enriching partnerships with Holyport College, the London Academy of Excellence, the Thames Valley Learning Partnership and Star Academies. Our partnership programme encompasses a wide range of free activities, including; EtonX self-study courses, sharing sports facilities, school visits and workshops, summer schools, an annual community fair fund-raising for charities, and pupil voluntary service in the local community. We encourage both pupils and staff to engage actively with service to their local communities.

ETON STAR PARTNERSHIP

The Eton Star Partnership unites two of the highest performing educational organisations in the country – Eton College and Star Academies. The Eton Star Partnership will be opening three state-funded new sixth form colleges in Dudley, Teesside and Oldham. The aim of the Eton Star colleges is to become exceptional sub-regional institutions, providing enriching opportunities and improved life chances for academically gifted young people. By working with state schools and post-16 providers in the regions of Dudley, Oldham and Teesside, the partnership brings educational opportunities to young people through academic and personal development activities, research, digital resources, visits and summer schools.

SCHOOL LIFE

We believe that our pupils learn as much, if not more, outside the classroom as within it.

PASTORAL SUPPORT

Eton is the largest boys' boarding school in the UK. It is a 24/7 boarding school with 25 boarding houses, each home to around 55 pupils aged 13-18. The houses are the heart of life at Eton. Each house is run by a dedicated team, providing excellent pastoral care and helping every pupil make the most of their time at Eton. House teams are headed by House Masters and 'Dames' who live on-site and include Deputy House Masters, House Assistants and Resident Tutors drawn from the teaching staff body. All our teaching staff are attached to a boarding house. They also tutor boys in small groups, meeting with them regularly and ensuring that at least two adults have oversight of every pupil's academic progress and welfare.

THE CO-CURRICULUM

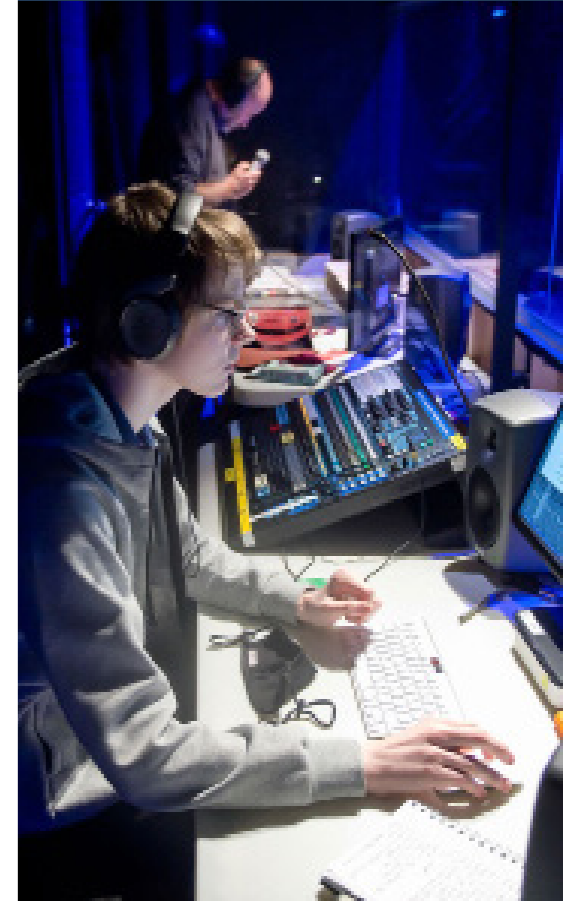
Individual development and personal achievement are as important to us as academic results. Our diverse co-curricular programme enables pupils to identify and develop skills and strengths outside the classroom through a wide range of activities. Music and Art both thrive at Eton and are delivered by specialist practitioners, but the rest of our vibrant co-curriculum is delivered by our teaching staff. This includes:

- A full sporting programme: there are school teams and inter house competitions in football, rugby, rowing, hockey, cricket and tennis, and a broad array of other sports

such as fencing, squash, rackets, martial arts and water polo are available. Almost all members of the teaching staff are involved in delivering sport in some form or other.

- Over 25 theatrical productions each year, including school and house plays directed by members of staff.
- Around 90 clubs and societies encompassing a wide range of interests and inclusion forums: LGBTQ, Feminism, Disability and Accessibility Awareness, African and Caribbean, Debating, Model UN to name a few. Our societies host world class speakers, from activists and explorers to sports and television personalities, as well as experts in academic and professional fields.
- A variety of outdoor education activities, including mountaineering, climbing, kayaking, channel swimming and CCF. Our CCF is the first continuous school corps of its kind, and is run by a dedicated team of former officers as well as teaching staff, support staff and volunteers.

We are only able to offer this range of opportunities because of the skills, experience, and commitment of our teaching staff.



"When a boy leaves Eton, he will have experience of academic, sporting, dramatic, artistic, musical and, perhaps most importantly, personal growth to look back on."

DEPUTY HEAD (PASTORAL)

CIRL FACTS

- Full-time Head of Research and Impact
- Full-time Head of Digital Teaching and Learning
- Observation classroom and self-observation tools
- Creative and flexible teaching spaces
- Innovative educational technology
- Publishes Eton Journal for Innovation and Research in Education
- Staff and pupil-led research projects

Eton's willingness to innovate and evolve is a tradition which has seen the school thrive for almost six centuries.



CANDIDATES

We are looking for candidates who will bring new perspectives and skills to enrich the learning of our students.

ABOUT YOU

You will:

- be an inspiring teacher and a passionate advocate for your subject;
- be able to communicate with, enthuse and motivate young people;
- be excited to join a high-achieving and reflective academic culture;
- have an outstanding record of academic engagement and achievement;
- be a positive, forward-looking and collaborative colleague;
- share Eton's holistic vision of education and be excited to contribute whole-heartedly to the co-curricular and pastoral aspects of boarding school life;
- be committed to your own professional development;
- embrace developments and innovations in teaching and learning and be open to a range of approaches in your professional practice.

SKILLS & COMPETENCIES

- A good honours degree (2:1 or above) and/or a further degree in a directly related subject;
- A teaching qualification is desirable but not essential;
- Secure subject knowledge to deliver engaging, imaginative and varied lessons across the age and ability range of students at the school;
- A solid understanding of, and commitment to, working within the principles of equality, diversity and inclusion;
- Strong interpersonal skills and the ability to build relationships and collaborate with a wide range of people;
- Strong ICT competence and willingness to use new technologies for teaching and learning;
- Highly motivated and can work independently as well as within wider teams;
- Demonstrable interest in the welfare and pastoral well-being of young people;
- Excellent oral and written communication skills;
- A positive attitude, an optimistic approach to change and development, a balanced sense of perspective and a good sense of humour.

We believe in equal opportunity for everyone, irrespective of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation or socio-economic background.

ABOUT THE ROLE

ACADEMIC

You will:

- teach across the age and ability range, accommodating the most able, and those who find the subject challenging;
- ensure the best possible academic outcomes, by planning, preparing and delivering well-structured, and creative lessons which inspire, motivate and challenge pupils;
- assess, mark, record and report on the development and progress of pupils in line with the school's assessment and reporting processes, ensuring challenging goals are set and achieved;
- provide timely, detailed and supportive feedback to pupils;
- ensure your subject knowledge and skills as a teacher are up-to-date;
- cover lessons when required;
- contribute more widely to the department through, for example, enrichment activities, administering internal examinations, interventions to support individuals or groups of pupils or partnership activities;
- be expected to teach non-examined curricular subjects, including SPHERE (the College's PSHE programme);
- seek to develop your own professional practice in conjunction with your Head of Department;
- attend parents' meetings as required;
- carry out administrative and other functions related to the smooth running of the department.

CO-CURRICULAR

You will:

- contribute to the co-curricular life of the school as agreed with your Head of Department;
- accompany students on visits away from the school, subject to risk assessment;
- actively contribute to the staff duty rota, by e.g.: exam invigilating and supervising meal times;
- contribute to the school's wider social programme, including workshops, seminars, competitions, trips, open days, and so on.

PASTORAL

You will:

- be committed to the safeguarding of all young people;
- manage pupil behaviour to ensure a positive and safe learning environment;
- treat pupils with dignity, building relationships rooted in mutual respect and observing boundaries appropriate to a teacher's professional position;
- tutor up to twelve pupils (typically in groups of 6), taking an interest in their academic progress and wellbeing;
- assist on a regular basis in a boarding house, supporting the House Master and getting to know the pupils.

This list is not exhaustive and is subject to change. The successful candidate will be expected to fulfil any reasonable request made by the Head Master or their Head of Department.



We are dedicated to creating and sustaining an environment that values individuality and difference and celebrates the diversity of both staff and pupils by fostering perseverance, tolerance and integrity.

YOUR APPLICATION

To discuss the role, please contact the Head of Science, Aaron Bridges at

A.Bridges@etoncollege.org.uk

We are looking for outstanding individuals who can bring new life experiences and skills that will inspire and motivate our community. We believe in collaboration, encouraging innovation and sharing best practice to offer a transformative education to all our pupils. If you share our holistic vision of education and are keen to embrace the challenges and rewards of life in a full-boarding school, we'd love to hear from you.

Please apply online at jobsearch.etoncollege.com

Please ensure that you fill out your personal details, career history and reference details in full as part of your online candidate profile, in addition to completing the application form for the post in its entirety.

We will also require the names and contact details of two referees, at least one of whom is a current employer. You must ensure your referees can provide references shortly after you apply for this role. We cannot accept testimonials.

Closing date for applications: To be confirmed

First stage online interviews: To be confirmed

Interviews: To be confirmed

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as "spent" under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

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If you have any queries about the application process or any problem with submitting your application online, the Recruitment Team will be happy to help. Should you require any reasonable adjustments to be made or facilities provided to enable you to apply online, please do not hesitate to contact us on recruitment@etoncollege.org.uk so we can make adjustments accordingly.