|  |  |
| --- | --- |
| **Job Title** | Landscaper |
| **Reports to** | Landscape Supervisor and Deputy Grounds Manager  |

**Job Purpose**

Undertake all landscape maintenance such as grass cutting, hedge cutting, strimming, meadow cutting, tree maintenance, fencing, shed building, Pinks and any other work directed by the Landscape Supervisor or Deputy Grounds Manager. All works are to be carried out to an exceptionally high standard and in an efficient and effective way in line with departmental plans and programmes.

**Key Tasks and Responsibilities**

* Maintenance and repairs of allocated tasks (Pinks);
* Maintaining and replacing College fences;
* Shed removal and installation;
* Soft and hard landscaping;
* Trees and hedge maintenance;
* Grass cutting including meadows;
* Carry out specific projects as directed;
* The safe use and operation of equipment and machinery used in horticultural maintenance;
* To adhere to current health and safety legislation and best practice in accordance with the college health and safety policy statement;
* To ensure own safety and the safety of others who may be affected by your own actions. Employees must follow instructions and co-operate at all times with their line manager to enable Eton College to meet its legal responsibilities. Employees must stop work if the nature of the situation involves risk of serious injury to any person and must report and hazardous situation or defective equipment to their line manager without delay;
* To undertake any other duties as may reasonably be required of you in the post;
* Commitment and promotion of equality, diversity and inclusion;
* All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2021 guidance, therefore a good understanding of safeguarding procedures is essential;
* Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

**Skills and Competencies Required**

To be successful in this role, the incumbent should have:

* A Level 2 certificate in Horticulture and/or relevant experience to do the job competently;
* Chainsaw certificates in the following cs 30.1, 30.2, 31, cs 32, cs 47 cs48;
* General knowledge of Horticulture;
* General knowledge and experience in fencing;
* The ability to use your own initiative to identify and fix problems;
* NPTC tractor driving certificate would be desirable;
* NPTC PA1 and PA6 spraying certificates would be desirable.

**Working Pattern**

* Your working hours will be 8.00am to 4.00pm, 5 days a week with a half an hour unpaid lunch break.
* You will be working 52 weeks per year.
* You will be entitled to 21 days of holiday.

**Disclosure Checks**

Eton College is committed to safeguarding and promoting the welfare of its students and staff and expects all staff and volunteers to share this commitment. This role is classed as ‘regulated activity’, whereby the post holder may be required to have contact or be involved in unsupervised activities with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment.  All offers of employment are subject to a number of recruitment checks, including by not limited to; verification of identity and right to work in the UK, an Enhanced DBS check, pre-employment health check questionnaire, satisfactory references, verification of professional qualifications which the College deems a requirement for the post, or which were otherwise cited in support of your application and probationary period.