

Job Title Groundsperson

Reports to Grounds Manager and Playing Fields Supervisor

Job Purpose

We are looking for a passionate and dedicated Groundsperson who is looking for a new opportunity that provides plenty of variety and challenges which allow you to learn, develop and enhance your skillset within an educational environment.

The successful applicant will be able to work independently as well as within a team to which they will help contribute to the day to day maintenance and setting up of the many different sports surfaces we have across the College which are listed below:

- 38 winter sports pitches
- 12 grass cricket squares
- 24 artificial cricket pitches/nets
- 56 tennis courts
- 4 artificial hockey pitches
- 9-hole golf course

Key Tasks and Responsibilities

- Day to day maintenance of all types of sports surfaces and landscapes and assisting with the wider landscape when required;
- The creation, marking out setting up of playing surfaces;
- The safe use and operation of equipment and machinery used in grounds maintenance, such as tractors, ride on mowers, hand mower, leaf blowers, rollers and all other machinery associated with Sport turf preparation;
- Mowing, spiking, slitting, topdressing, fertilising, line marking, undertaking pitch repairs and all other maintenance of sports surfaces;
- To adhere to current Health and Safety legislation and best practice in accordance with the Colleges Health and Safety Policy Statement;
- To ensure own safety, and the safety of others who may be affected by your actions. Employees must follow instructions and co-operate at all times with their line manager to enable Eton College to meet its legal responsibilities. Employees must stop work if the nature of the situation involves risk of serious injury to any person and must report any hazardous situation or defective equipment to their line manager without delay;
- To undertake any other duties as may reasonably be required of you in the post;
- All employees of Eton College are also expected to:

Last Updated: February 2026

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

- Have a good understanding of safeguarding procedures, given all positions at Eton are classed as 'regulated activity';
- Demonstrate a commitment to safeguarding and promoting the welfare of children. This includes but is not limited to completing safeguarding training as required and ensuring any safeguarding updates issued by the College are read and understood;
- Understand and comply with procedures and legislation relating to confidentiality;
- Display a commitment to and promotion of equality, diversity and inclusion.

Skills and Competencies Required

To be successful in this role, the incumbent should have:

- General knowledge of Grounds maintenance;
- Previous experience in a similar role;
- NPTC Tractor Driving Certificate;
- A minimum of Level 2 in Sport Turf Management or an equivalent;
- PA1 and PA6 Hand Held Applicator Certificate;
- PA2 Tractor Mounted Spraying Certificate is desirable;
- Knowledge of football, rugby, hockey, tennis, and preparing cricket wickets would be ideal;
- Cricket pitch maintenance would be an advantage.

You may enjoy this role if:

- You are someone who takes pride in their work;
- You enjoy being part of a thriving, successful team;
- You have a good sense of initiative.

Working Pattern

- You will be working 37.5 hours per week, 8am to 4pm, Monday to Friday, with a 30 minute unpaid lunch break.
- You will be working 52 weeks per year.
- You will be entitled to 28 days holiday, 3 of these days must be reserved for the Christmas shut down. If a bank holiday falls during a school term period, you will be required to work this day and you will receive an additional day's holiday in lieu.
- Flexibility in hours will be required during peak times, particularly during the cricket season from April-June.

Disclosure Checks

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including

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ROLE PROFILE

Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

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