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| **Job Title** | Rowing Coach |
| **Reports to** | Master-in-Charge of Rowing  |

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| **Job Purpose**As a Rowing Coach, your main task will be to coach various crews of Eton College Boat Club (ECBC). This will mainly be at the Eton College Rowing Centre at Dorney Lake but may also be on the River Thames from Andrew’s, Rafts or Masters’ boathouses. |
| The aim of the programme is to give young people the opportunity to row and look to improve their confidence through sport. We are looking for inspiring and committed coaches who can instill a love of the sport in a fun and engaging way. Willingness to work in a team and share good practice and ideas is essential, as is, an open and approachable personality.**Key Tasks and Responsibilities*** Coaching beginners to attain basic watermanship so that they are competent and comfortable in a single scull;
* Be able to support and advise any questions that may be asked on Rowing to help their progression;
* To encourage the development of the students Rowing skills;
* Keeping records of individual students progress on the F Block Rowing program;
* To register who is present at each session, making sure to keep an accurate record;
* Commitment and promotion of equality, diversity and inclusion;
* All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2023 guidance, therefore a good understanding of safeguarding procedures is essential;
* Commitment to safeguarding and promoting the welfare of children, including but not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

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| **Skills and Competencies Required**To be successful in this role, you will need to be able to demonstrate the following: * Have a strong understanding of issues of safety on the water, and an ability to instil the importance of this in young people;
* Have the ability to enthuse and encourage those they coach;
* Have the ability to build good individual relationships;
* Showcase a passion and enjoyment to work with young people;
* Be reliable and punctual.

In addition to your experience, whilst not essential, the following would be highly desirable:* A British Rowing L2 Club Coach / Session Coach qualification (or equivalent);
* A RYA Powerboat Level 2;
* Valid First Aid Certificate;
* Member of British Rowing;
* Experience coaching juniors;
* Experience working in a team/member of a club.

**Working Pattern**This is a fixed-term position due to start in April 2024 and will end in June 2024. As a member of casual staff, requirements for your services will depend on a varying level of demand. The hourly rate of pay will be £16.44 per hour and in addition you will be paid in respect of 5.6 weeks per annum of holiday pay. Whilst we are unable to guarantee your working hours, it is envisaged that there will be approximately 19 hours of work per week during Eton College Summer Term.**Disclosure Checks**Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. |

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