

Job Title	Lifeguard
Reports to	Sports Facilities Operations Manager

Job Purpose:

As a Lifeguard, the postholder will ensure a safe environment for all our pool users in the Athens centre. This new high-performance facility comprises a 25 metre, 8 lane indoor pool featuring an adjustable floor depth, a 4-court multi-purposes sports hall providing indoor space for badminton, basketball, five-a-side football, volleyballs, gymnastics and can adapt to become a 200-seat examination hall.

Sport is central to the Eton community and the finest facilities are provided to support the sports programme which is designed to encourage a rich and diverse experience for boys. This includes a national standard athletics stadium, floodlit all weather pitches and pavilion at Willowbrook, and a fully equipped gymnasium.

The Lifeguards have a particular responsibility for the health and safety of users of the pool including ensuring the cleanliness of poolside and other communal areas. Setting up swim sessions, such as assembling and dismantling of equipment and assisting the Duty Manager in the opening and closing of the facility.

Key Tasks and Responsibilities:

- Ensure that all operational duties are carried out in accordance with NOP/EAP procedures in the Staff Information file;
- Enforcing water safety policies and pool regulations whilst on shift;
- Carrying out lifeguard duties by overseeing the general safety and behaviour of the users to help prevent injury, drowning, misuse and damage to facilities;
- Carrying out lifeguard rescues;
- Full ownership of facilities whilst on shift; ensuring the user's safety and correct use of our swimming pool and other facilities; changing rooms, showers and toilets and other communal areas;
- Responsibility to ensure the cleanliness of poolside and other communal areas;
- Setting up swim sessions; assembling and dismantling of equipment (i.e. lane ropes and diving blocks or any other poolside equipment);
- Assist the Duty Manager in the opening and closing of the facility and preparing the pool for use;
- Identify and report any maintenance issues promptly to ensure service provision is unaffected or has minimal disruption to users;
- To contribute to the continuous improvement of the Eton Colleges services;
- Attend staff training as required;
- Undertake other duties as reasonably requested by the Sports Facilities Operations Manager.
- All employees of Eton College are also expected to:
 - Develop a good understanding of safeguarding procedures, given all positions at Eton are classed as 'regulated activity';

Last updated: September 2025

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

- Demonstrate a commitment to safeguarding and promoting the welfare of children. This includes but is not limited to completing safeguarding training as required, complying with all safeguarding procedures and ensuring any safeguarding updates issued by the College are read and understood;
- Understand and comply with procedures and legislation relating to confidentiality;
- Display a commitment to and promotion of equality, diversity and inclusion.

Skills and Competencies Required

To be successful in this role, you will need to be able to demonstrate the following:

Essential

- National Pool Lifeguard Qualification (NPLQ);
- Knowledge of the importance of Health and Safety procedures in relation to leisure/ sports facilities
- Excellent interpersonal skills with the ability to work effectively with a wide range of people, for the purposes of providing advice/guidance, as well as information and assistance on services offered and the operation of equipment;
- Ability to demonstrate team player attitude and the desire to help and assist others when needed;
- A resourceful and flexible approach to work with a positive 'can do' attitude;
- Ability to work independently, using your own initiative and being proactive.

Desirable

- A First Aid qualification
- Previous lifeguard experience

DISCLOSURE CHECKS

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as "spent" under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.

Last updated: September 2025

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.