



# TEACHER OF MATHEMATICS

SEPTEMBER 2021  
PART TIME | TEMPORARY (ONE TERM)



ETON  
COLLEGE



01

# TEACHER OF MATHEMATICS

Be part of a large, collaborative and innovative department committed to enrichment for all its students.

**We are an equal opportunities employer and are seeking applications from suitably qualified candidates from all backgrounds. There is no 'typical' Eton teacher; we value individuality, difference, teamwork and the contribution everyone makes to the life of the school.**

We are looking for an inspiring teacher of mathematics who is excited to be part of a dynamic learning community. This is a part-time, temporary position: the successful candidate will teach a 0.5 - 0.6 timetable, spread across the week. Details will be discussed with short-listed candidates.

We are a large and lively department of 22 teachers with a collegiate, open-door culture with regular sharing of ideas, enthusiasm and expertise. There is ample opportunity to teach pupils of a wide range of abilities. We are embracing innovations in teaching and learning, particularly developing the use of technology in the classroom.

All pupils study mathematics in years 9, 10 and 11 and around 120 each year will go on to

study single mathematics in the lower sixth, alongside 60 further mathematicians. We follow the Edexcel IGCSE specification in year 11 and the OCR specification (A) to A level for both further and single mathematics. Typically around 80% achieve grade 9-8 at IGCSE, 73% A\*- A in A level single maths and 90% A\*- A in further maths. About half a dozen pupils apply to read mathematics at university each year, often at Oxford or Cambridge.

Classroom learning is enhanced by participation in lively mathematical societies and Olympiad competitions and a culture that promotes independent study and investigation beyond the syllabus. The department contributes significantly to our partnership programme through well-established pupil mentoring projects.

# ETON TODAY

The Eton College of the 21st century is focused on the future while valuing its heritage.

Today's school is a progressive and increasingly diverse community. Inclusivity, individual student development and innovation in teaching and learning are our guiding principles.

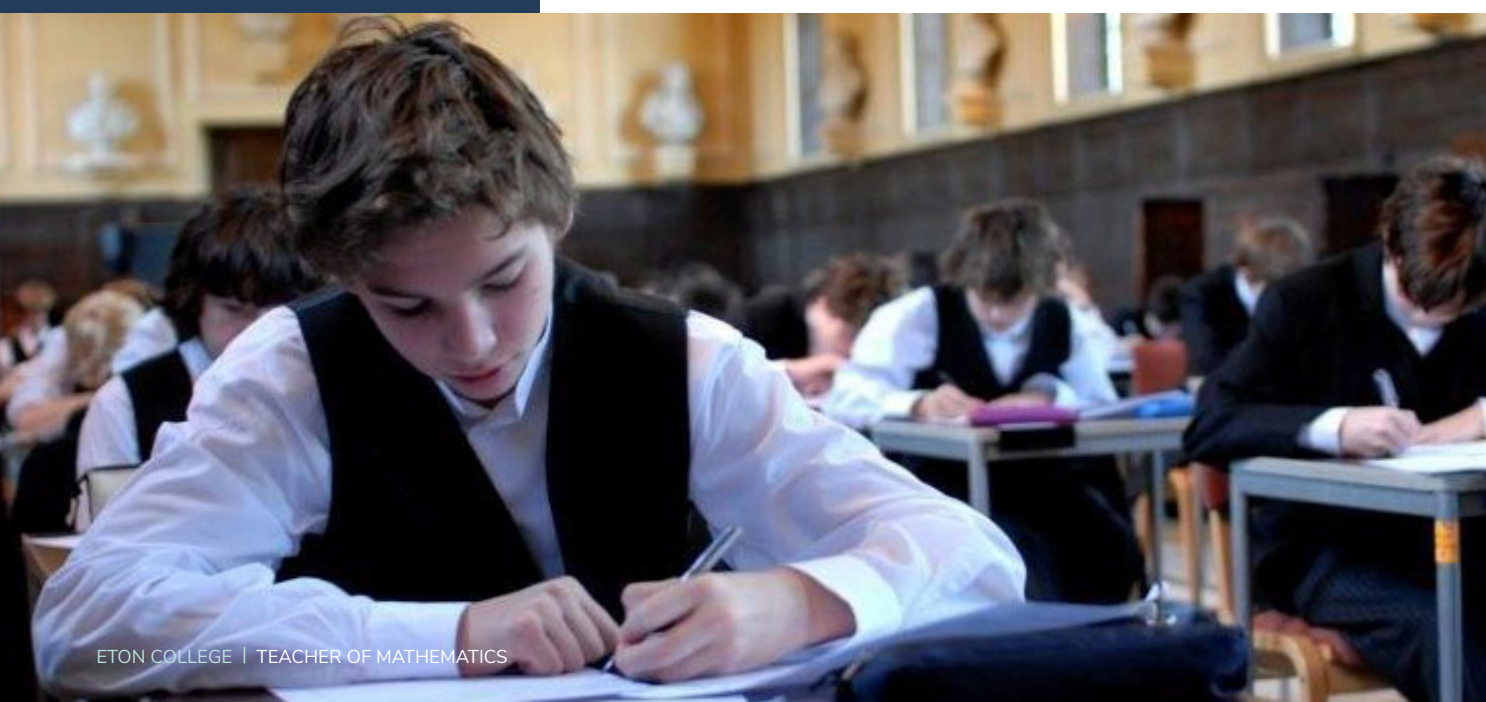
We are a modern, forward-thinking school, always seeking to work at the forefront of developments in teaching and learning. The Tony Little Centre for Innovation and Research in Learning (CIRL) is a dedicated centre that allows the school to work alongside partners to explore the latest pedagogical research findings and new technologies and to conduct research projects.

## CIRL facts

- Full-time Researcher-in-Residence
- Dedicated Academic Technologist
- Observation classroom and self-observation tools
- Creative and flexible teaching spaces
- Innovative educational technology
- Publishes Eton Journal for Innovation and Research in Education
- Staff and pupil-led research projects

02

**Eton's willingness to innovate and evolve is a tradition which has seen the school thrive for almost six centuries.**



ETON COLLEGE | TEACHER OF MATHEMATICS



ETON COLLEGE | TEACHER OF MATHEMATICS



**We set aside almost £8 million a year for financial aid and currently over 90 students receive 100 per cent bursaries and a further 200 receive significant financial support.**

Eton prides itself on the depth and range of its partnerships with the wider educational commonwealth.

We place great emphasis on extending Eton's educational reach as far as possible by making Eton accessible to those who could not otherwise afford to come here and by making our expertise and facilities available to students who are not our pupils.

Eton has made places available free of charge since its foundation in 1440 and we remain committed to making an Eton education accessible to talented students from all backgrounds.

For pupils in receipt of 100% bursaries, attending the school can be a life-changing opportunity. We work in partnership with specialist organisations such as Royal SpringBoard to provide these transformative experiences.

We also have one of the largest and most effective partnership programmes of any independent school in the country, with annual interactions with over 100 state-funded primary and secondary schools. These include the two free schools that Eton was involved in establishing, both of which offer an Ofsted 'outstanding' education to their pupils: Holyport College, and the London Academy of Excellence. Eton's staff and pupils benefit greatly from these relationships.

Our programme encompasses a wide range of activities including teaching provision, sharing sports facilities with local schools and community groups, student mentoring in numeracy and literacy, a Universities Summer School, an annual Community Fair fund-raising for charities, and voluntary service in the local community.

Life at Eton is rich, varied, exciting, challenging and immensely rewarding – for pupils and staff alike.

The school was founded by Henry VI in 1440, and is today the largest boys' boarding school in the UK. In keeping with the charitable intentions of our founder, we welcome pupils from all backgrounds. This year pupils joined us from over 120 different schools from across the country. 10% of pupils come from overseas.

Academic standards are high: over 90% of entries graded 7-9 at GCSE, and over 95% A\*/A/B passes at A-level or Pre-U equivalent.

Individual development and personal achievement are as important as academic results. Our diverse and busy co-curricular programme enables pupils to identify and develop skills and strengths through a huge variety of activities – from sports to music to theatre.

Games are central to Eton's curriculum, not just because pupils enjoy them, but because they help to develop many of the qualities in which the school believes.

The range of sports available is wide and includes football, rugby, hockey, cricket, rowing, athletics, squash, rackets and fives.

On some match days, there may be as many as 30 games and more than 40 teams playing. Our aim is to offer opportunities for every student to take part in and learn through sport.

Music thrives at Eton. A very generous building programme has doubled the size and scope of the music department in recent years. There are currently 122 Music Scholars and Exhibitioners and more than 1,000 music lessons are taught each week.

In the creative and performing arts, pupils participate in over 20 theatrical productions each year, and Eton productions regularly appear at the Edinburgh Fringe Festival.

#### CARING FOR OUR PUPILS

The school provides outstanding pastoral care for pupils. We are a full boarding school with 25 boarding houses, each home to around 55 pupils aged 13-18. The houses are the heart of life at Eton.

Each house is run by a dedicated team, including a House Master and Dame who live onsite and a team of support staff. Each house is also supported by teaching staff members, who carry out regular evening duties as a House Assistant.

Pupils are also tutored in small groups by a dedicated Tutor, who meets with them regularly and takes an interest in their academic progress and well-being.

**We care about the individual and pride ourselves on the warmth of a community in which all our pupils feel valued.**

SIMON HENDERSON | HEAD MASTER







We are committed to creating and sustaining an environment that values and celebrates the diversity of both staff and pupils. We believe in equal opportunity for everyone, irrespective of age, disability, gender, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sexual orientation or socio-economic background.

We are looking for suitably qualified candidates from all backgrounds.

#### ABOUT YOU

You will be an inspiring teacher and a passionate advocate for your subject. You will have the ability to communicate with, enthuse and motivate young people. Your own record of academic engagement and achievement will be outstanding and you will be excited to join a high-achieving and reflective academic culture.

You will embrace innovation in teaching and learning and be committed to your own professional development. As a colleague you will be positive, forward-looking and collaborative. You will value and embrace life in a full-boarding community.

#### SKILLS & COMPETENCIES

- Has a good honours degree (2:1 or above) and/or a further degree in a directly related subject
- Is passionate about their subject and can demonstrate the subject knowledge required to deliver engaging lessons across the age and ability range of students at the school
- Shares Eton's holistic vision of education and is excited to contribute to the co-curricular and pastoral aspects of boarding school life
- Demonstrates a solid understanding of, and commitment to working within the principles of equality, diversity and inclusion
- Has strong interpersonal skills and can build relationships and collaborate with a wide range of people
- Is committed to their ongoing professional development
- Embraces developments and innovations in teaching and learning and is open to a range of approaches to assessment and differentiation in the classroom
- Can demonstrate good ICT competence and willingness to use new technologies for teaching and learning
- Is highly motivated and can work independently as well as within wider teams
- Is interested in the welfare and pastoral well-being of young people
- Has excellent oral and written communication skills
- Has a positive attitude, an optimistic approach to change and development, a balanced sense of perspective and a good sense of humour.

We value individuality, difference, teamwork and the contribution everyone makes to the life of the school.

#### JOB DESCRIPTION

##### ACADEMIC

You will:

- teach across the age and ability range, extending the most able and supporting those who find the subject challenging
- contribute more widely to the department through, for example, enrichment activities, administering internal examinations, interventions to support individuals or groups of pupils or partnership activities
- seek to develop your own professional practice and development in conjunction with your Head of Department
- follow the school's assessment and reporting processes and attend parents' meetings as required.

##### CO-CURRICULAR

There is no expectation that you will contribute to the co-curricular life of the school. However, if you wish to be involved in co-curricular activities this may be possible, subject to the needs of the school and with the agreement of your Head of Department.

##### PASTORAL

You will be committed to the safeguarding of all young people.

*This list is not exhaustive and is subject to change. The successful candidate will be expected to fulfil any reasonable request made by the Head Master or their Head of Department.*





We believe that all our staff deserve the fullest support in achieving their own potential and unlocking that of their students.

#### ETON - TOWN AND SCHOOL

Eton College is a friendly community with a family atmosphere. We are situated in a beautiful Berkshire town that offers excellent local schools and amenities. Historic Windsor is just across the river, and London is easily accessible by rail or motorway.

There is enormous collegiality at Eton. As one new teacher said: "This is my fourth school and I've never been made to feel so welcome". Colleagues are also genuinely interested in the scholarship of their subject and enjoy a level of autonomy in their teaching that allows them to develop their own effective style.

#### SALARY AND BENEFITS OF SERVICE

Eton has its own part-time salary scale. Details of this will be discussed with the successful candidate.

#### PROFESSIONAL DEVELOPMENT

We have a structured and well-funded professional development programme, in addition to a culture of sharing best practice informally within departments.

For all new staff, there is an induction and mentoring programme and a tailored programme for new Heads of Departments.

Eton College is committed to creating and sustaining an environment that values and celebrates the diversity of its staff and pupils.

We are looking for people who can bring new perspectives, life experiences and skills that will enrich our community and the learning of our students both inside and outside the classroom. If you share our holistic vision of education and are keen to embrace the challenges and rewards of life in a full-boarding school, we'd love to hear from you.

Please apply online at [jobsearch.etoncollege.com](https://jobsearch.etoncollege.com).

Please ensure that you fill out your personal details, career history and reference details in full as part of your online candidate profile, in addition to completing the application form for the post in its entirety.

We will also require the names and contact details of two referees, at least one of whom is a current employer. You must ensure your referees can provide references shortly after you apply for this role. We cannot accept testimonials.

**Closing date for applications:** Thursday 25th March

**Interviews:** w/c Monday 29th March 2021

**Start date in post:** September 2021

For more information or to discuss the role, please contact the Head of Mathematics, Miss Jeanette Thorne on [j.thorne@etoncollege.org.uk](mailto:j.thorne@etoncollege.org.uk)

For any queries regarding the online application system, please contact the recruitment team on [recruitment@etoncollege.org.uk](mailto:recruitment@etoncollege.org.uk)



**Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an Enhanced Disclosure from the Disclosure and Barring Service.**

