

<b>Job Title</b>	Rowing Coach
<b>Reports to</b>	Master-in-Charge of Rowing

**Job Purpose**

As a Rowing Coach, your main task will be to coach various crews of Eton College Boat Club (ECBC). This will mainly be at the Eton College Rowing Centre at Dorney Lake but may also be on the River Thames from Andrew's, Rafts or Masters' boathouses.

The aim of the programme is to give young people the opportunity to row and look to improve their confidence through sport. We are looking for inspiring and committed coaches who can instill a love of the sport in a fun and engaging way. Willingness to work in a team and share good practice and ideas is essential, as is, an open and approachable personality.

**Key Tasks and Responsibilities**

- Coaching beginners to attain basic watermanship so that they are competent and comfortable in a single scull;
- Be able to support and advise any questions that may be asked on Rowing to help their progression;
- To encourage the development of the students Rowing skills;
- Keeping records of individual students progress on the F Block Rowing program;
- To register who is present at each session, making sure to keep an accurate record;
- Commitment and promotion of equality, diversity, and inclusion;
- All positions at Eton are classed as 'regulated activity' as per the Keeping Children Safe in Education 2024 guidance, therefore a good understanding of safeguarding procedures is essential;
- Commitment to safeguarding and promoting the welfare of children, including but not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
- Understand and comply with procedures and legislation relating to confidentiality.

**Skills and Competencies Required**

To be successful in this role, you will need to be able to demonstrate the following:

- Have a strong understanding of issues of safety on the water, and an ability to instil the importance of this in young people;
- Have the ability to enthuse and encourage those they coach;
- Have the ability to build good individual relationships;
- Showcase a passion and enjoyment to work with young people;
- Be reliable and punctual.

Last Updated: January 2024

This role profile highlights the key tasks and responsibilities of the role, it is not designed to be an exhaustive list of duties. Roles naturally change and develop over time and it is expected that incumbents will perform tasks which are not included within their role profiles.

In addition to your experience, whilst not essential, the following would be highly desirable:

- A British Rowing L2 Club Coach / Session Coach qualification (or equivalent);
- A RYA Powerboat Level 2;
- Valid First Aid Certificate;
- Member of British Rowing;
- Experience coaching juniors;
- Experience working in a team/member of a club.

### **Working Pattern**

This is a fixed-term position due to start in April 2025 and will end in June 2025. As a member of casual staff, requirements for your services will depend on a varying level of demand. The hourly rate of pay will be £16.44 per hour and in addition you will be paid in respect of 5.6 weeks per annum of holiday pay.

Whilst we are unable to guarantee your working hours, it is envisaged that there will be approximately 19 hours of work per week during Eton College Summer Term.

### **Disclosure Checks**

Eton College is committed to safeguarding and promoting the welfare of its students and staff and expects all staff and volunteers to share this commitment. This role is classed as 'regulated activity', whereby the post holder may be required to have contact or be involved in unsupervised activities with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment. All offers of employment are subject to a number of recruitment checks, including but not limited to; verification of identity and right to work in the UK, an Enhanced DBS check, pre-employment health check questionnaire, satisfactory references, verification of professional qualifications which the College deems a requirement for the post, or which were otherwise cited in support of your application and probationary period.