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| **Job Title** | Groundsperson |
| **Reports to** | Playing Fields Supervisor, Deputy Playing Fields Supervisor |

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| **Job Purpose** |
| Working within a team of 30 staff you will be responsible for the grounds maintenance of playing surfaces and landscape to an exceptionally high standard. |

**Key Tasks and Responsibilities**

* Day to day maintenance of all types of sports surfaces and landscapes and assisting with the wider landscape when required;
* The creation, marking out setting up of playing surfaces;
* The safe use and operation of equipment and machinery used in grounds maintenance, such as tractors, ride on mowers, hand mower, leaf blowers, rollers and all other machinery associated with Sport turf preparation;
* Mowing, spiking, slitting, topdressing, fertilising, line marking, undertaking pitch repairs and all other maintenance of sports surfaces;
* To adhere to current Health and Safety legislation and best practice in accordance with the Colleges Health and Safety Policy Statement;
* To ensure own safety, and the safety of others who may be affected by your actions. Employees must follow instructions and co-operate at all times with their line manager to enable Eton College to meet its legal responsibilities. Employees must stop work if the nature of the situation involves risk of serious injury to any person and must report any hazardous situation or defective equipment to their line manager without delay;
* To undertake any other duties as may reasonably be required of you in the post;
* Commitment and promotion of equality, diversity and inclusion;
* All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2021 guidance, therefore a good understanding of safeguarding procedures is essential;
* Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

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| **Skills and Competencies Required** |
| To be successful in this role, the incumbent should have:   * General knowledge of Grounds maintenance; * Previous experience in a similar role; * At least 2 GCSEs at grade C/4 and above; * NPTC Tractor Driving Certificate; * A minimum of Level 2 in Sport Turf Management or an equivalent; * PA1 and PA6 Hand Held Applicator Certificate; * PA2 Tractor Mounted Spraying Certificate is desirable; * Knowledge of football, rugby, hockey, tennis, and preparing cricket wickets would be ideal * Cricket pitch maintenance would be an advantage.   **Working Pattern**   * Your working hours will be 37.5 hours a week and hours will be discussed with your Line Manager. * You will be working 52 weeks per year. * You will be entitled to 21 days of holiday. * Flexibility in hours will be required during peak times, particularly during the cricket season from April-June. |
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