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| **Job Title** | Rugby Coach |
| **Reports to** | Director of School Sport |

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| **Job Purpose** |
| The sports programme at Eton College aims to cater for all pupils using Participation, Performance and Enjoyment as three principles by which to measure success. The purpose of this role is to contribute to the school’s sport programme; providing coaching, supervision and guidance.  We are looking for an enthusiastic coach with a passion for rugby to support with rugby coaching. The appointed coach will be a central figure in achieving the aforementioned aims by providing coaching and support of the highest quality, both personally and as part of the School’s wider coaching team. |

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| **Key Tasks and Responsibilities** |
| * Support the College’s teaching staff, who predominantly run our rugby coaching programme; * Coach pupils rugby to a high level; * Plan and deliver coaching sessions and activities; * Assist with and run practice sessions; * Develop and discuss tactics and strategies for both individual and team play; * Research good practice of innovative and successful coaching; * Provide feedback and give advice on players’ performance, physical and technical skill; * Advise players on how to keep up a positive mental attitude and discipline, inspiring confidence and self-being; * Fostering good sportsmanship in all team players, resolving disputes, and addressing any bad behaviour in a timely manner; * Lend support to enhance rugby provision across all age groups; * Ensure pupils train to a high level of health and safety at all times; * Commitment and promotion of equality, diversity and inclusion; * All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2023 guidance, therefore a good understanding of safeguarding procedures is essential; * Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood; * Understand and comply with procedures and legislation relating to confidentiality.   **Skills and Competencies Required**  To be successful in the role, the candidate should have:   * A strong and demonstrable background in playing/coaching rugby to a high level; * An understanding and commitment to the highest levels of pupil welfare; * A passion for rugby; * An understanding and commitment to the aims and ethos of sport at Eton; * An enthusiasm for the opportunity to develop students’ games; * Excellent organisational skills; * An appreciation of the need for flexibility and patience when coaching; * The ability to work with a variety of age groups; * Confidence to work alongside Eton staff to assist with coaching and upskilling teachers.   **Working Hours**   * This is a permanent casual role, and therefore the College is under no obligation to provide work or a minimum number of set hours each week. As a member of casual staff, requirements for any services will depend on a varying level of demand. Hours will only be paid that have been actually worked. Exact hours will be discussed and agreed with you by the Director of School Sport. * The hourly rate for the role is of £40.15 per hour and the holiday pay will be calculated with reference to an entitlement of 5.6 weeks per annum (inclusive of bank holidays). |
| **Disclosure Checks**  **Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.** |
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