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| **Job Title** | *Gardener* |
| **Reports to** | *Deputy Head Gardner and Deputy Grounds Manager* |

**Job Purpose**

Responsible for the cultivation and maintenance of areas of Eton College to an exceptionally high standard. You will contribute towards the delivery of garden plans and programmes of work under the direction of the Deputy Grounds Manager and Deputy Head Gardener.

**Key Tasks and Responsibilities**

* Day to day cultivation and maintenance of gardens and formal areas;
* Maintenance is to include but not exhaustive of the following, pruning, weeding, planting, mowing, fertilising, spraying;
* Plant and tree identification;
* Identify and control weeds, pests and diseases;
* Prepare ground for new and existing planting schemes;
* Carry out specific projects as directed;
* Driving work-related vehicles such as utility buggies and tractors;
* The safe use and operation of equipment and machinery used in Horticultural maintenance;
* To adhere to current Health and Safety legislation and best practice in accordance with the Colleges Health and Safety Policy Statement;
* To ensure own safety, and the safety of others who may be affected by your actions. Employees must follow instructions and co-operate at all times with their line manager to enable Eton College to meet its legal responsibilities. Employees must stop work if the nature of the situation involves risk of serious injury to any person and must report any hazardous situation or defective equipment to their line manager without delay;
* To undertake any other duties as may reasonably be required of you in the post;
* Where required, undertake regulated activity, such as unsupervised contact with children, ensuring that safeguarding procedures are followed and providing safe and effective care at all times;
* Good understanding and effective implementation of Child Protection procedures;
* Commitment and promotion of equality, diversity & inclusion;
* Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

**Skills and Competencies Required**

To be successful in this role, the incumbent should have:

* Good general knowledge of horticulture;
* National/ Scottish Vocational Qualification Level 2 in Horticulture or BTEC First Diploma or equivalent;
* Relevant gardening experience (ideally two years);
* NPTC PA1 and PA6 Spraying Certificate;
* A valid UK driving licence.

**Working Pattern**

* Your working hours will be 8am to 4pm, Monday to Friday with 30 minutes for lunch.
* You will be working 52 weeks per year.
* You will be entitled to 21 days of holiday.

**Disclosure Checks**

Eton College is committed to safeguarding and promoting the welfare of its students and staff and expects all staff and volunteers to share this commitment. This role is classed as ‘regulated activity’, whereby the post holder may be required to have contact or be involved in unsupervised activities with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment.  All offers of employment are subject to a number of recruitment checks, including by not limited to; verification of identity and right to work in the UK, an Enhanced DBS check, pre-employment health check questionnaire, satisfactory references, verification of professional qualifications which the College deems a requirement for the post, or which were otherwise cited in support of your application and probationary period.