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| **Job Title** | Senior Groundsperson |
| **Reports to** | Playing Fields Supervisor |

**Job Purpose**

To undertake all grounds maintenance tasks with the duty of ensuring that sports surfaces at Eton College are maintained to an exceptionally high standard and contribute to the delivery of plans and programmes of work under the control of the Playing Fields Supervisor.

**Key Tasks and Responsibilities**

* Undertake routine preparation and maintenance work on sports surfaces, artificial surfaces and amenity areas as detailed in work schedules;
* Undertake all preparatory and cultivation work to maintain safe quality playing surfaces;
* Cut and maintain cricket pitches and squares, outfields, sports pitches, rough and semi-rough areas;
* Set up playing surfaces including the marking out of pitches, posts and flags;
* Switch and brush fine turf;
* Apply top dressing and fertilizer;
* Carry out aeration procedures;
* Identify and control pests and diseases;
* Spray weeds on hard standing areas and turf;
* Renovate worn and damaged turf;
* Follows standard procedures requiring knowledge of the functional area;
* Guide the team in carrying out day to day tasks and projects;
* Ensure work area is kept clean, tidy and secure at all times;
* Make recommendations to the Playing Fields Supervisor regarding improved work systems, labour and machinery utilisation;
* Driving vehicles and equipment as required for grounds maintenance operations;
* Ensure vehicles and equipment used by self and working group are regularly maintained in accordance with routine operating requirements;
* Monitor the use of consumable items and request a replacement through the Playing Fields Supervisor;
* Ensure the safe use, storage, calibration and disposal of pesticides and other similar substances; Promote the Health and Safety of self and others.
* Respond to accidents and emergencies;
* To adhere to current Health and Safety legislation and best practice in accordance with the Colleges Health and Safety Policy Statement;
* To ensure own safety, and the safety of others who may be affected by your actions. Employees must follow instructions and co-operate at all times with their line manager to enable Eton College to meet its legal responsibilities. Employees must stop work if the nature of the situation involves risk of serious injury to any person and must report any hazardous situation or defective equipment to their line manager without delay;
* To undertake any other duties as may reasonably be required of you in the post;
* Commitment and promotion of equality, diversity & inclusion;
* All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2021 guidance, therefore a good comprehension of safeguarding procedures is essential;
* Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

**Skills and Competencies Required**

To be successful in this role, the incumbent should have:

* Completed IOG Level 2 or equivalent training;
* National/Scottish Vocational Qualification Level 3 Sports Turf Maintenance or IOG National Intermediate Diploma or BTEC National Diploma or National Certificate in Turf Science and Sports Ground Management or City & Guilds Advanced National Certificate in Horticulture would be advantageous but not essential;
* Relevant greenkeeping or sports turf management experience (ideally 3 years);
* PA1 PA2 and PA6 spraying certificate;
* Formal training in manual handling;
* A valid UK driving licence;
* Previous experience in preparing cricket grounds;
* Clear comprehension of the relevant Health and Safety legislation.

**Working Pattern**

* Your working hours will be 8am to 4pm, Monday to Friday with 30 minutes for lunch.
* You will be working 52 weeks per year.
* You will be entitled to 21 days of holiday.

**Disclosure Checks**

Eton College is committed to safeguarding and promoting the welfare of its students and staff and expects all staff and volunteers to share this commitment. This role is classed as ‘regulated activity’, whereby the post holder may be required to have contact or be involved in unsupervised activities with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment.  All offers of employment are subject to a number of recruitment checks, including by not limited to; verification of identity and right to work in the UK, an Enhanced DBS check, pre-employment health check questionnaire, satisfactory references, verification of professional qualifications which the College deems a requirement for the post, or which were otherwise cited in support of your application and probationary period.