



# DESIGNER IN RESIDENCE

SEPTEMBER 2023  
FULL TIME | ONE YEAR FIXED  
TERM CONTRACT  
ACCOMMODATED



# 01

# DESIGNER IN RESIDENCE



Be part of a collaborative and innovative department committed to enrichment for all its students.

We are looking to appoint a Designer in Residence to share the breadth of their experience combining up-to-date subject knowledge with significant experience and enthusiasm in a range of design related activities. They will be expected to contribute broadly to the life of the Design Schools. This role may suit someone seeking to develop their teaching skills in a superbly resourced department. The successful candidate will work alongside existing staff in maintaining excellent standards in the department. The ability to inspire pupils and to engage with them in a constructive and supportive manner is essential.

Our purpose-built department, known as the Design Schools, adjoins the Art Department and incorporates a suite of excellent facilities including CAD studios, an engineering workshop with a hot metals area, a multi-media workshop, and a materials store and prep-room. Our spaces are well equipped with a variety of traditional and CNC machine tools including 3D printers and a rapid prototyping milling machine, and we are always looking for ways to keep abreast of contemporary technologies. Current staffing includes 4 teachers and 2 technicians. The department is staffed to ensure it is available to pupils outside of formal timetabled hours, including afternoons and

some evenings and weekends.

In Year 9 all pupils experience Design & Technology in a rotation alongside other creative subjects: they follow internally designed courses lasting around 6 weeks. Approximately 70 boys go on to study the subject in Years 10 and 11 where we offer the CIE IGCSE Design & Technology Resistant Materials option. Those choosing the subject at A level currently study Edexcel Product Design. The Design Department consistently achieves excellent results in public examinations. The Engineering and Design Society hosts a wide range of speakers on a variety of subjects.

This is a fixed-term, live-in contract, commencing in September 2023 and ending in 2024.

**We are an equal opportunities employer and are seeking applications from suitably qualified candidates from all backgrounds. We value individuality, difference, teamwork and the contribution everyone makes to the life of the school.**

# ETON TODAY

# 02

The Eton College of the 21st century is focused on the future while valuing its heritage.

## ACCESS

Eton has made places available free of charge since its foundation in 1440 and we remain committed to making an Eton education accessible to talented students from all backgrounds. We offer over £8,000,000 annually in means-tested fee remission as part of our financial aid projects, with 90 students currently attending Eton on free places. For pupils in receipt of 100% bursaries, attending the school can be a life-changing opportunity. We work with specialist organisations such as Royal SpringBoard to provide these transformative experiences.

## INNOVATION

Today's school is a forward-thinking and increasingly diverse community. We are always seeking to work at the forefront of developments in teaching and learning. The Tony Little Centre for Innovation and Research in Learning (CIRL) is a dedicated centre that allows the school to work alongside partners to explore the latest pedagogical research findings and new technologies and to conduct research projects.

## PARTNERSHIP

We work with numerous state schools on activities of mutual benefit as part of the 'Eton Connect' programme, with a particular focus on our enriching partnerships with Holyport College, the London Academy of Excellence, the Thames Valley Learning Partnership and Star Academies. We have a growing catalogue of online EtonX self study courses which cover a wide variety of areas including leadership skills, university preparation, career education, and the academic curriculum. These courses are used internally as well as made available for free to pupils and teachers at partner schools and the broader UK state sector.

Our partnership programme encompasses a wide range of activities, including; teaching provision, sharing sports facilities with local schools and community groups, student mentoring in numeracy and literacy, a Summer School programme, an annual Community Fair fund-raising for charities, and voluntary service in the local community. We encourage all our people – students and staff alike - to engage actively with service to their local communities.



## CIRL FACTS

- Full-time Head of Research and Impact
- Observation classroom and self-observation tools
- Creative and flexible teaching spaces
- Innovative educational technology
- Publishes Eton Journal for Innovation and Research in Education
- Staff and pupil-led research projects

*Eton's willingness to innovate and evolve is a tradition which has seen the school thrive for almost six centuries.*

We believe that our pupils learn as much, if not more, outside the classroom as within it.

#### PASTORAL SUPPORT

The school was founded by Henry VI in 1440, and is today the largest boys' boarding school in the UK. In keeping with the charitable intentions of our founder, we welcome pupils from all backgrounds. This year, pupils joined us from over 120 different schools from across the country. Around 10% of pupils come from overseas.

The school provides outstanding pastoral care for its pupils. Eton is a 24/7 boarding school with 25 boarding houses, each home to around 55 pupils aged 13-18. The houses are the heart of life at Eton. Each house is run by a dedicated team, including a House Master and 'Dame' who live on-site, and a team of support staff. Each house also has a Deputy House Master and two assistants attached to it. Together, they help to ensure that every pupil gets the best out of their time at Eton.

Pupils are also tutored in small groups by a dedicated Tutor, who meets with them regularly, thus ensuring that at least two adults have oversight of each pupil's academic progress and welfare.

#### THE CO-CURRICULUM

Individual development and personal achievement are as important as academic results. Our diverse and busy co-curricular programme enables pupils to identify and develop skills and strengths outside the classroom, through a wide variety of activities including sports, societies, outdoor education, arts, music and theatre. We are able to deliver this range of experiences and opportunities, because of the skills, experience, and commitment of our teaching staff.

While music and art are delivered by specialist practitioners, there is tremendous scope for our teaching staff to contribute to our vibrant co-curriculum.

**"We care about the individual and pride ourselves on the warmth of a community in which all our pupils feel valued."**

SIMON HENDERSON,  
HEAD MASTER



# BEYOND THE CLASSROOM

Life at Eton is rich, varied, exciting, challenging and immensely rewarding – for pupils and staff alike.

## SPORT

Sport is central to Eton's curriculum, not just because pupils enjoy it, but because it helps to develop many of the qualities in which the school believes. Opportunity is key: pupils play for school teams and in house competitions for all major sports including football, rugby, hockey and cricket, and a broad array of other sports such as fencing, squash, rackets, martial arts and water polo are available. Every pupil is offered a full sporting programme and almost all members of the teaching staff are involved in delivering sport in some form or other.

## OUTDOOR EDUCATION

Outdoor education provides opportunities to develop practical skills and offers physical and mental challenges that encourage problem solving, resilience and teamwork. We offer a variety of activities, including mountaineering, climbing, kayaking, channel swimming, and the CCF. The latter is the first continuous school corps of its kind, and is run by a dedicated team of former officers as well as teaching staff, support staff and volunteers.

## CLUBS AND SOCIETIES

Often run by students but with the support of teaching staff, there are around 90 clubs and societies. These encompass a wide range of interests and inclusion forums: LGBTQ,

Feminism, Disability and Accessibility Awareness, African and Caribbean, Debating, Model UN to name a few. Pupils also have the opportunity to hear world class speakers - from activists and explorers to sports persons and television personalities, as well as experts in all sorts of academic and professional fields.

## DRAMA

There are over 25 theatrical productions each year, including school and house plays directed by members of staff, and independent plays directed by boys. These are staged in a range of superb performance spaces at the school. Productions also regularly appear at the Edinburgh Fringe Festival.

## MUSIC

Music thrives at Eton and many pupils join an orchestra, ensemble, choir or rock band. There are currently 122 Music Scholars and Exhibitioners and more than 1,000 music lessons are taught each week by Visiting Music Teachers.

## ART

Our Drawing Schools have facilities for painting, drawing, printmaking, computer graphics and digital photography. There are also two purpose-built 3D studios that have facilities for ceramics and sculpture in wood, metal and plaster.

# 04



**"When a boy leaves Eton, he will have experience of academic, sporting, dramatic, artistic, musical and, perhaps most importantly, personal growth to look back on."**

DEPUTY HEAD (PASTORAL)





# CANDIDATES

We are looking for candidates who will bring new perspectives and skills to enrich the learning of our students.

## ABOUT YOU

You will:

- be a designer who is a passionate advocate for their subject;
- be able to communicate with, enthuse and motivate young people;
- be excited to join a high-achieving and reflective academic culture;
- have an outstanding record of academic engagement and achievement;
- be a positive, forward-looking and collaborative colleague;
- be committed to your own professional development;
- value and embrace life in a full-boarding community and contribute wholeheartedly to all aspects of school life.

## SKILLS & COMPETENCIES

- A strong academic profile and passion for your specialist field(s) and a willingness to share your expertise;
- The ability to model appropriate behaviours to young people and to liaise with school staff and parents;
- Experience of and enthusiasm for a range of co-curricular areas;
- Strong interpersonal skills and the ability to build relationships and collaborate with a wide range of people;
- A desire to be fully involved with the life of a busy boarding-school;
- Flexibility, combined with the ability to juggle a variety of tasks;
- High levels of personal organisation and initiative, combined with the ability to make things happen;
- Strong ICT competence and willingness to use new technologies;
- Demonstrable interest in the welfare and pastoral well-being of young people;
- Excellent oral and written communication skills;
- A positive attitude, an optimistic approach to change and development, a balanced sense of perspective and a good sense of humour.

**We believe in equal opportunity for everyone, irrespective of age, disability, sex, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sexual orientation**

# ABOUT THE ROLE

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We value individuality, difference, teamwork and the contribution everyone makes to the life of the school.

## ACADEMIC

You will:

- support the work of the Design schools. This may include: administrative support, resource management, team-teaching, individual or group support sessions, covering staff absence, assisting in our partner institutions;
- participate in society meetings and departmental trips;
- develop opportunities to extend student engagement with your subject.

## PASTORAL

You will:

- be committed to the safeguarding of all young people and have a clear understanding of the school's safeguarding policies and procedures;
- provide logistical support on the school's major Open Days, at parent-teacher meetings and by supervising of bus travel from and back to the school on 'leave' weekends;
- treat pupils with dignity, building relationships rooted in mutual respect and observing boundaries appropriate to your professional position;
- under the direction of the House Master, perform weekly House Assistant duties within one of the school's boarding houses.



We are dedicated to creating and sustaining an environment that values individuality and difference and celebrates the diversity of both staff and pupils by fostering perseverance, tolerance and integrity.

*This list is not exhaustive and is subject to change. The successful candidate will be expected to fulfil any reasonable request made by the Head Master or their Head of Department.*

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## WHAT'S IN IT FOR ME?

We believe that all our staff deserve the fullest support in achieving their own potential and unlocking that of their students.



The school offers further benefits of service, including:

- A generous Pension Scheme
- Bike-to-work scheme
- Employee Assistance Programme
- Eyecare plan
- Free use of sports and leisure facilities, including: 25m indoor swimming pool, gym, golf course, tennis courts, squash courts and Dorney Rowing Lake
- Discount at local shops and amenities
- Subsidised lunches during term time

All members of our community are encouraged to participate fully in the life of the school and to enjoy the beautiful grounds and facilities. Windsor is just across the river, with a tangle of pretty lanes, chic shopping streets, green spaces, an ancient castle and picturesque tea shops. There is plenty to see and do. Windsor hosts the oldest and largest inhabited castle in the world as well as one of Britain's oldest and most prestigious repertory theatres. 20 miles of beautiful and historic waterway meanders through the Royal Borough of Windsor and Maidenhead, leaving historic villages and iconic attractions waiting to be discovered, such as the Stanley Spencer Gallery in Cookham, Windsor Guildhall, Maidenhead Heritage Centre and LEGOLAND Windsor. Central London is also easily accessible by rail or motorway.

### PACKAGE DETAILS

Offering a competitive salary of £18,675.36 per annum and free accommodation\*, this is a 1 year fixed-term contract, starting in September 2023 and ending in August 2024.

\* Whilst the accommodation is provided free of charge, there will be a small personal tax liability for you on this benefit. Please be aware, the accommodation is similar to a Halls of Residence and is only suitable for a single

person or a couple. Alternative accommodation is not available.

During school term time you will work 6 days per week and approximately 40 hours per week. You will usually work Monday to Saturday inclusive, but there will be an occasional couple of hours on Sunday afternoons when the workshops are open that you will be required to work. The actual hours of work will vary depending on the activities you are performing.

You will be expected to work for 34 weeks per year, with 5.6 weeks paid holiday. This means you will be paid for 39.6 weeks in total. The remaining 12.4 weeks are considered unpaid leave, however you will be paid monthly over 12 months.

You will be required to take your annual leave during non-term periods, excluding the 3 days before the start of term, as these are periods you are required to work. If a bank holiday falls during term time this is considered a normal working day, and you will receive a day's holiday in lieu.

Any offers will also be subject to a number of pre-employment checks that must be satisfactory to the College. The Eton College HR department will contact the successful candidate to discuss this further at the relevant time.

# YOUR APPLICATION

For more information or to discuss the role, please contact the Head of Department-elect, Mr Oli Cooper, [o.cooper@etoncollege.org.uk](mailto:o.cooper@etoncollege.org.uk)

We are looking for outstanding individuals who can bring new life experiences and skills that will inspire and motivate our community. We believe in collaboration, encouraging innovation and sharing best practice to offer a transformative education to all our pupils. If you share our holistic vision of education and are keen to embrace the challenges and rewards of life in a full-boarding school, we'd love to hear from you.

Please apply online at [jobsearch.etoncollege.com](https://jobsearch.etoncollege.com).

Please ensure that you fill out your personal details, career history and reference details in full as part of your online candidate profile, in addition to completing the application form for the post in its entirety.

We will also require the names and contact details of two referees, at least one of whom is a current employer. You must ensure your referees can provide references shortly after you apply for this role. We cannot accept testimonials.

**Closing date for applications:** Sunday 4th June 2023

**First stage zoom Interviews:** Week commencing 12th June 2023

**Interviews:** Week commencing 19th June 2023

**Start date in post:** September 2023

*Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as "spent" under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College.*

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**If you have any queries about the application process or any problem with submitting your application online, the Recruitment Team will be happy to help. Should you require any reasonable adjustments to be made or facilities provided to enable you to apply online, please do not hesitate to contact us on [recruitment@etoncollege.org.uk](mailto:recruitment@etoncollege.org.uk) so we can make adjustments accordingly.**