|  |  |
| --- | --- |
| **Job Title** | Lifeguard |
| **Reports to** | Sports Facilities Manager |

|  |
| --- |
| **Main Purpose of the post:** |
| To provide a high-quality service and a safe environment to all our users. This post will have particular responsibility for the health and safety of users of the pool and the cleanliness of poolside and related areas.The postholder will work a flexible shift rota, which will include unsociable hours (early mornings and evenings including weekends).  |
| **Principal accountabilities:** |
| * Ensure that all health and safety duties are carried out in accordance with NOP/EAP procedures and that procedures in the staff information file are followed
* Enforcing water safety policies and pool regulations
* Carrying out lifeguard duties by overseeing the general safety and behaviour of the users to help prevent injury, drowning, misuse and damage to facilities
* Carry out lifeguard rescues where deemed appropriate
* Undertake a range of duties in wet, dry and other areas which will include; control and cleaning of poolside and any other facilities if required; assembly and dismantling of equipment (such as lane ropes and diving blocks) or any other poolside equipment
* To assist the Duty Manager in the opening and closing of the facility and preparing the pool**~~s~~** for use
* To carry out the responsibilities of the post having regard to Eton College’s policies and procedures as well as additional guidelines as laid out in the centre’s staff information file
* To contribute to the continuous improvement of the Eton College’s services
* Attend staff training on a regular basis (currently once a month) to practice practical skills and to cover department issues
* To comply with relevant codes of practice, including the code of conduct, and policies concerning data protection and health and safety
* To undertake any other duties that may reasonably be required of you in the post
* Commitment to equality, diversity & inclusion
* Commitment to safeguarding and promoting the welfare of children
 |
| **Skills and Competencies Required** |
| * Understanding the importance of prevention of health and safety issues
* Excellent customer services skills
* Excellent communication skills
* Maintain a good level of fitness
* Able to work on own using your initiative but also be able to work within a team environment and also in line with Eton College’s policies and procedures
 |
|  |

**Qualifications and experience**

* NPLQ (National pool lifeguard qualification) required
* First Aid at work is desirable
* Previous lifeguard experience is desirable