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| **Job Title** | Rowing Coach |
| **Reports to** | Dorney Lake Rowing Manager |

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| **Job Purpose** |
| The Dorney Lake schools rowing programme provides high quality rowing and on water activities for young people. Currently twelve different schools visit every week with group sizes of up to 16 participants. Due to an increase in the number of schools attending and there is a need to expand the number of rowing coaches in the team.  The main task will be to coach the participants to attain basic watermanship so they are competent and comfortable in crew boats progressing to singles over time. The aim of the programme is to give young people the opportunity to row and look to improve their confidence through sport.  We are looking for inspiring and committed coaches who can instill a love of the sport in a fun and engaging way. Willingness to work in a team and share good practice and ideas is essential, as is an open and approachable personality. There will also be a need for coaches to support the maintenance of the fleet through minor boat repairs as well as support the operations of Dorney Lake as a whole. |

**Key Tasks and Responsibilities**

* Coaching participants to attain basic watermanship so that they are competent and comfortable in a range of boats
* Keeping records of individual’s progress on the Dorney Lake Rowing programme
* Commitment and promotion of equality, diversity and inclusion;
* All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2021 guidance, therefore a good understanding of safeguarding procedures is essential;
* Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

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| **Skills and Competencies Required** |
| To be successful in this role, the incumbent should:   * Have strong understanding of issues of safety on the water, and an ability to instil the importance of this in young people * Have the ability to enthuse and encourage those they coach * Have the ability to build good individual relationships * Showcase a passion and enjoyment to work with young people * Be reliable and punctual * Be able to adapt and develop understanding and practice   In addition to your experience, whilst not essential, the following would be highly desirable:   * A British Rowing L2 Club Coach / Session Coach qualification (or equivalent) * A RYA Powerboat Level 2 * Valid First Aid Certificate * Member of British Rowing * Experience coaching juniors * Experience working in a team/member of a club   **Working Pattern**   * Salaries are paid monthly via BACS. The hourly rate is £17.55 per hour (comprised of £15.66 basic pay and £1.89 holiday pay. Travel expenses are not reimbursed. * As a casual member of staff, requirements for the services of the postholder will depend on a varying level of demand and the postholder will only be paid for the hours they work. The College is under no obligation to provide a minimum number of hours each week.   **Disclosure Checks**  Eton College is committed to safeguarding and promoting the welfare of its students and staff and expects all staff and volunteers to share this commitment. This role is classed as ‘regulated activity’, whereby the post holder may be required to have contact or be involved in unsupervised activities with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment.  All offers of employment are subject to a number of recruitment checks, including by not limited to; verification of identity and right to work in the UK, an Enhanced DBS check, pre-employment health check questionnaire, satisfactory references, verification of professional qualifications which the College deems a requirement for the post, or which were otherwise cited in support of your application and probationary period. |