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| **Job Title** | Rowing Coach |
| **Reports to** | Master-in-charge of Rowing  |

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| **Job Purpose**In the summer term, the College puts circa one hundred and twenty 13-14 year old boys through their version of a “wet-start” scheme. The first two and a half weeks are based solely at the Eton College Rowing Centre (ECRC) at Eton Dorney Lake and each boy has four one- hour sessions per week, on a rotational basis. After this initial period, they are introduced, in groups of thirty, to the river, at Andrews’ Boathouse next to the ECRC and then they go on to Brocas, next to Windsor Bridge. It is here that the boys learn watermanship on the river, prepare for House races and scull up to Queen’s Eyot, an island owned by the college. |
| The main task will be to coach the participants to attain basic watermanship so they are competent and comfortable in crew boats progressing to singles over time. Our main purpose is not to create fast J14 scullers, but to produce enthusiastic, inspired J14 scullers, who will enter our J15 system. The aim of the programme is to give young people the opportunity to row and look to improve their confidence through sport. We are looking for inspiring and committed coaches who can instill a love of the sport in a fun and engaging way. Willingness to work in a team and share good practice and ideas is essential, as is, an open and approachable personality.**Key Tasks and Responsibilities*** Coaching beginners to attain basic watermanship so that they are competent and comfortable in a single scull.
* To be confident in the sport to be able to support and advise any questions that may be asked on the subject to help their progression.
* To encourage the development of the students Rowing skills.
* Keeping records of individual students progress on the F Block Rowing program.
* To register who is present at each session, making sure to keep an accurate record.
* Commitment and promotion of equality, diversity and inclusion;
* All positions at Eton are classed as ‘regulated activity’ as per the Keeping Children Safe in Education 2022 guidance, therefore a good understanding of safeguarding procedures is essential;
* Commitment to safeguarding and promoting the welfare of children, including by not limited to, completing safeguarding training as required, and ensuring any safeguarding updates issued by the College are read and understood;
* Understand and comply with procedures and legislation relating to confidentiality.

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| **Skills and Competencies Required**To be successful in this role, the incumbent should:* Have strong understanding of issues of safety on the water, and an ability to instil the importance of this in young people
* Have the ability to enthuse and encourage those they coach
* Have the ability to build good individual relationships
* Showcase a passion and enjoyment to work with young people
* Be reliable and punctual
* Be able to adapt and develop understanding and practice

In addition to your experience, whilst not essential, the following would be highly desirable:* A British Rowing L2 Club Coach / Session Coach qualification (or equivalent)
* A RYA Powerboat Level 2
* Valid First Aid Certificate
* Member of British Rowing
* Experience coaching juniors
* Experience working in a team/member of a club

**Working Pattern**This is a fixed-term, casual position due to start on 18 April 2023 and will end on the 1 July 2023. As a member of casual staff, requirements for your services will depend on a varying level of demand. The hourly rate of pay will be £15.66, plus holiday and you will only be paid for the hours you have actually worked as a casual employee. Whilst we are unable to guarantee your working hours, it is envisaged that there will be around 17 hours of work per week during Eton College term time.**Disclosure Checks**Eton College is committed to safeguarding and promoting the welfare of its students and staff and expects all staff and volunteers to share this commitment. This role is classed as ‘regulated activity’, whereby the post holder may be required to have contact or be involved in unsupervised activities with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the College. The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment.  All offers of employment are subject to a number of recruitment checks, including by not limited to; verification of identity and right to work in the UK, an Enhanced DBS check, pre-employment health check questionnaire, satisfactory references, verification of professional qualifications which the College deems a requirement for the post, or which were otherwise cited in support of your application and probationary period. |

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